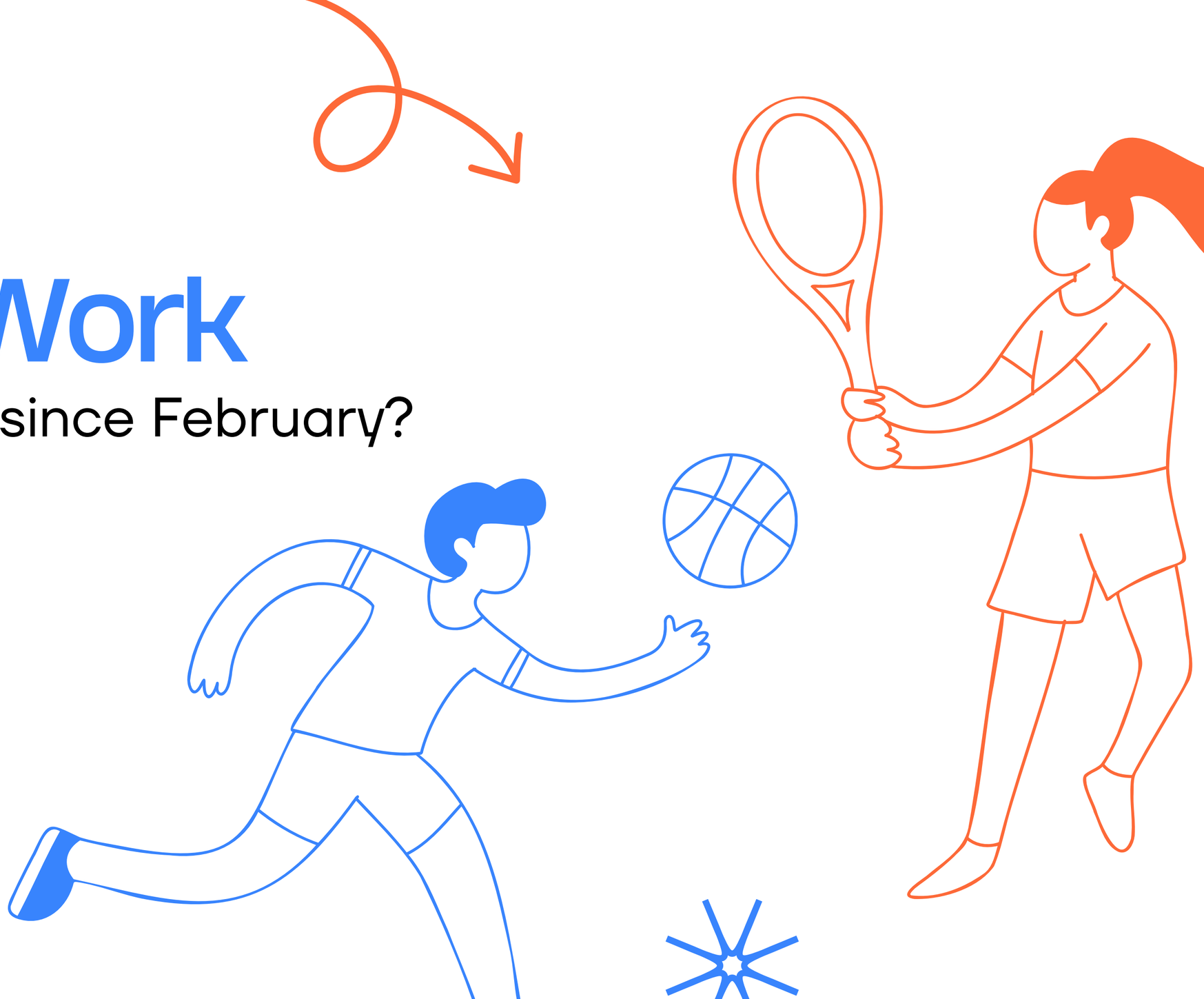
Sport & Work

What's new since February?



Bodø, 27-29 October 2027

PROGRAM: SPORT AND WORK – SAMLING I

Monday 23d February, room: Ny2204 Nylåna, Levanger

Påmeldte: Anne, Kjell Aage, Knut Ingar, Emma, Robert, Johan, Hin, Mads, Anna, Stian, Sigbjørn, Per, Tone, Frida, Adam (København u), Daniele, Jill Beth, Anne Kamilla, Thor Atle

- Kl 08.00 – 11.00: Arrival at Levanger (flights + train/bus)
- Kl 11:00 – 12:00: *Welcome, Project visions and ambitions* – Anne & Sigbjørn
- Kl 12:00 – 13:00: Lunch in the canteen
- Kl 13:00 – 14:30: Guest lecture: *Workplace HEPA Programmes: Evidence and Practice* – Associate Professor Adam Evans, Copenhagen University.
- Kl 14:30 – 14:45: Coffee break
- Kl 14:45 – 15:30: *Workshop: Bringing My Ideas to the Table* – Kamilla
- Kl 15:30 – 15:45: Coffee break
- Kl 15:45 – 17.00: *Workshop: Bringing My Ideas to the Table* – Kamilla
- Kl 18:30→ Joint dinner at Madam Backlund

In february we had our first meeting in Levanger

Tuesday 24 February, room: Ny2204 Nylåna, Levanger

Påmeldte: Anne, Knut Ingar, Emma, Robert, Johan, Mads, Kim, Anna, Sigbjørn, Tone, Adam (København), Daniele, Anne Kamilla, Thor Atle, Frida, Stian, Jill Beth

- Kl 09.00 – 10.00: *Practitioner perspectives: working in sport* – Sigbjørn and Kim
- Kl 10.00 – 10.15: Coffee break
- Kl 10:15 – 12.00: Lecture: *Sport and Work* – Kamilla
- Kl 12.00 - 13.00: Lunch in the canteen
- Kl 13.00 – 14.00: *Workshop: Developing our ideas* - Daniele & Sigbjørn
- Kl 14.00 – 16.00: *Faggruppemøte: utvikling av vitenskapelig master i HRM* – Anne & Kamilla
- Kl 17:30→ Dinner at Compagniet
- Kl 19.30ish: Board game night at Thon Backlund

Wednesday 25 February, room: Ny2204 Nylåna, Levanger

Påmeldte: Anne, Kjell Aage, Knut Ingar, Emma, Cecilia Stenling (Umeå universitet), Camilla, Hin, Mads, Anne Kamilla, Kim, Anna, Sigbjørn, Per, Tone, Maja, Daniele, Jill Beth, Robert, Thor Atle, Frida, Frida

- Kl 08:00 – 09.45: *Workshop: Developing our ideas* – Daniele & Sigbjørn
- Kl 09.45 – 10.00: Coffee break
- Kl 10:00 – 11.30: Guest lecture: *Paid work in voluntary sport clubs: An oxymoron with transformative potential?* – Cecilia Stenling (Umeå Universitet)
- Kl 11.30 – 12.30: Lunch in the canteen
- Kl 12.30 – 14.00: *Routledge book proposal* – Anne & Daniele
- Kl 14.30 – 15.00: *Where do we go from here? Next steps and planning ahead* – Anne & Kim

In february we had our first meeting in Levanger

Here we hosted 3 guest lectures, 2 with international scholars

Paid work in voluntary sport clubs: An oxymoron with transformative potential?

Date: Wednesday, 25th of February, 2026 Time: 10.00 – 11.30
Location: Oransjesalen, Nord University, Levanger.

ABOUT THE LECTURE:

In this lecture, I will present analyses from an ongoing interview study concerned with the conditions for, characteristics of, and potential transformative consequences of employed 'background' work/ers in Swedish voluntary grassroots sport clubs. Contrary to existing knowledge on 'off field' sport staff, the project applies an organisational sociology lens to address paid work as a basic yet neglected form of professionalisation. The lecture will attempt to tease out the distinctiveness of paid work in otherwise volunteer contexts, ultimately suggesting that paid professionals occupy a paradoxical position as employees primarily governed by a democracy/volunteering logic. The lecture will furthermore propose that it is ironically precisely because paid staff understand their work through this lens that their everyday 'muddling through' harbours potential for 'downwards' professionalisation effects vis-à-vis member/volunteer roles.

ABOUT CECILIA STENLING:

Cecilia Stenling holds a PhD in Education. She currently works as an Associate Professor at the Department of Education, Umeå University (SWE) where she is the coordinator of the research group CRESPO – Critical Research on Sport Policy, Management and Organisation. She is also a visiting lecturer at the Department for Sport and Physical Education, Inland Norway University of Applied Sciences (NOR). Her research and teaching focus is the policy, governing and organising of voluntary sport. She is particularly focused on key processes of change such as professionalization and governmentalization, and the ways in which they align or are in tension with longstanding ideals, structures, and practices of voluntary organised sport. Her past projects deal with these issues at all organisational levels of federative sport systems and in relation to, for example, board nomination processes, sport policy advocacy, policy implementation, and the emergence and organisational footprint of sport integrity instruments. She is currently pursuing work concerned with professionalisation in its most basic form: paid work.



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NORD University / FSV Faculty of Social Sciences RESPONSE Research Group for Sport and Society

Workplace HEPA Programmes: Evidence and Practice

Date: Monday, 23d of February, 2026 Time: 13.00 – 14.30
Location: Rosasalen, Nord University, Levanger.

ABOUT THE LECTURE:

This lecture will explore the integration of health enhancing physical activity (HEPA) and health promotion within workplace settings, addressing the evidence for their impact. Drawing upon four European Projects over a 5-year period (with a focus upon the project entitled 'Move @ Work), I will outline evidence of impact, programme formats, and current debates concerning workplace HEPA programmes. I will highlight the importance of multi-level approaches that promote individual and group behaviour change alongside organizational culture and environmental factors. I will also synthesize evidence from both natural and social sciences to outline the consistent characteristics of more effective programmes, including having targeted, theoretically grounded goals, systematic implementation procedures, and ongoing evaluation. Recommendations emphasize the necessity of integrating HEPA into company policies, fostering employee engagement, and collaborating with external partners. I will finish by looking forward to two further projects that will commence this year.

ABOUT ADAM B. EVANS:

I am currently Associate Professor in Sociology of Sport and Sport Development at the Department of Nutrition, Exercise and Sport (NEXS), the University of Copenhagen, and current Director Studies for the Masters degree in Sport Studies at the same institution. For now, I am also Editor in Chief of the European Journal for Sport and Society. I am a sociologist with research interests focusing upon 1) health in sport, particularly amongst older adults and groups with non-communicable diseases, and 2) Sports development, Leadership and Governance. I also have experience of evaluation in the fields of sports development and sports programmes, including many projects at the European level.



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NORD University / FSV Faculty of Social Sciences RESPONSE Research Group for Sport and Society

Sport and Work

Date: Tuesday, 24th of February, 2026 Time: 10.15 – 12.00
Location: Daniel Mortensson sal, Nord University, Levanger.

ABOUT THE LECTURE:

What does it really mean to work in the world of sports? In this lecture, we will explore the dynamics of working life within the sports sector, drawing on key findings from existing research. Together, we'll uncover how intersections between working life studies, sociological perspectives, and sport can offer fresh and fruitful ways to address today's challenges in the industry.

Topics include:

- Precarity and insecurity in sports employment
- The professionalization of roles and responsibilities
- Management practices in sports organizations
- Individualization and its impact on careers
- Unionization and collective representation in the sports industry

This seminar invites you to reflect on how these issues shape the future of sports work—and why they matter for athletes, professionals, and organizations alike.

ABOUT ANNE KAMILLA LUND:

Anne Kamilla Lund is an Associate Professor of Organization and Leadership at Nord University. Her research focuses on organizational dynamics, leadership, and tensions arising from autonomy, authority, and gender. She investigates challenges in working life, employee voice, and democratic arrangements across diverse sectors and work settings.



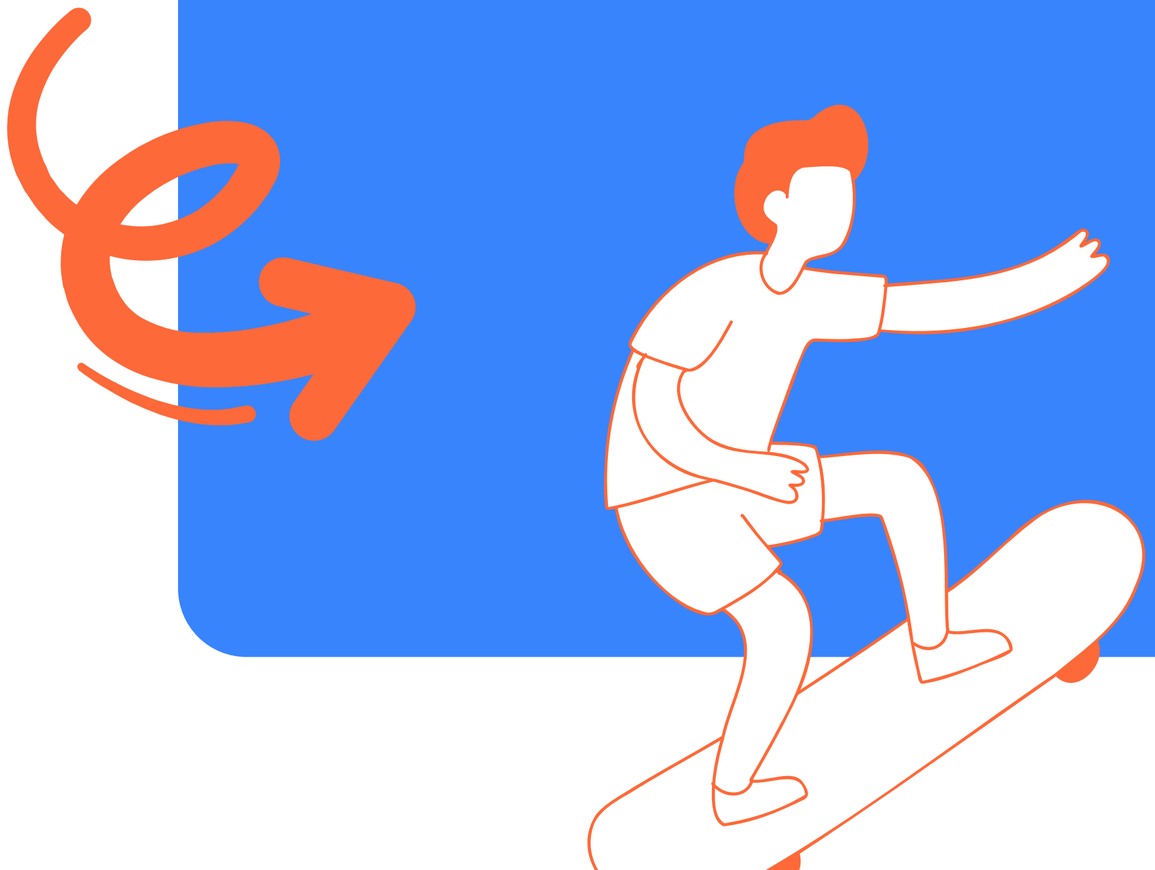
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NORD University / FSV Faculty of Social Sciences RESPONSE Research Group for Sport and Society

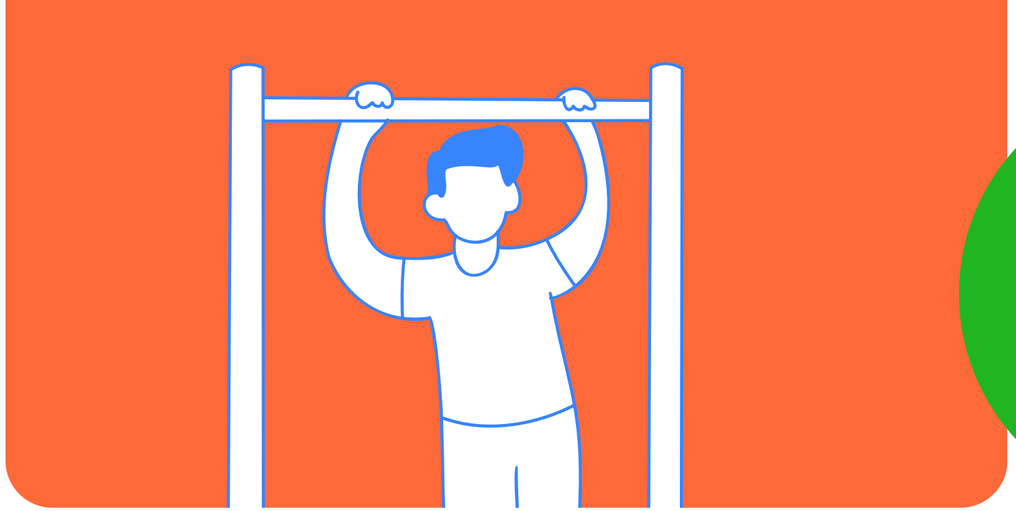
What did we do after the Levanger meeting?



An update on..



- Application for external funding
- Research anthologies
- Småforsk-funding
- PhD project
- Research dissemination



External funding application

NORDFORSK

we applied for **Nordic exploratory networks within the humanities and social sciences for 2027-2028** with Maja as PI.



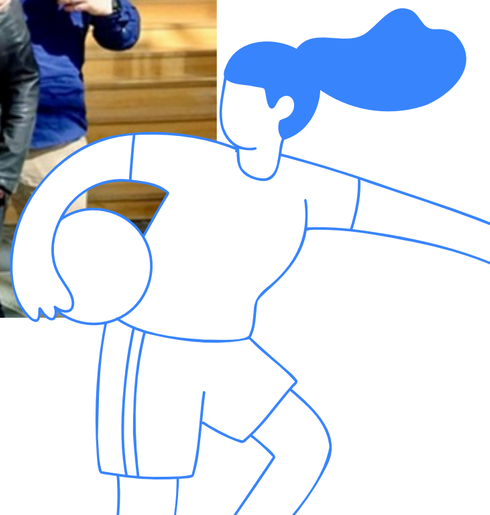
We will know if we won the grant by the 15th of November.

Working Lives in Sport

- Research anthology contracted with Routledge.
- Daniele, Mayte and Anne as editors.
- 10 chapters from SOLA/RESPONSE, including: Daniele, Anne, Stian, Emma, Anne Kamilla, Kim, Jill Beth, Frida, Thor Atle, Per Harald, Dario and Tone.
- Full manuscript to be submitted June 2027







Sport as Work

HRM and Employment in Nordic Sport



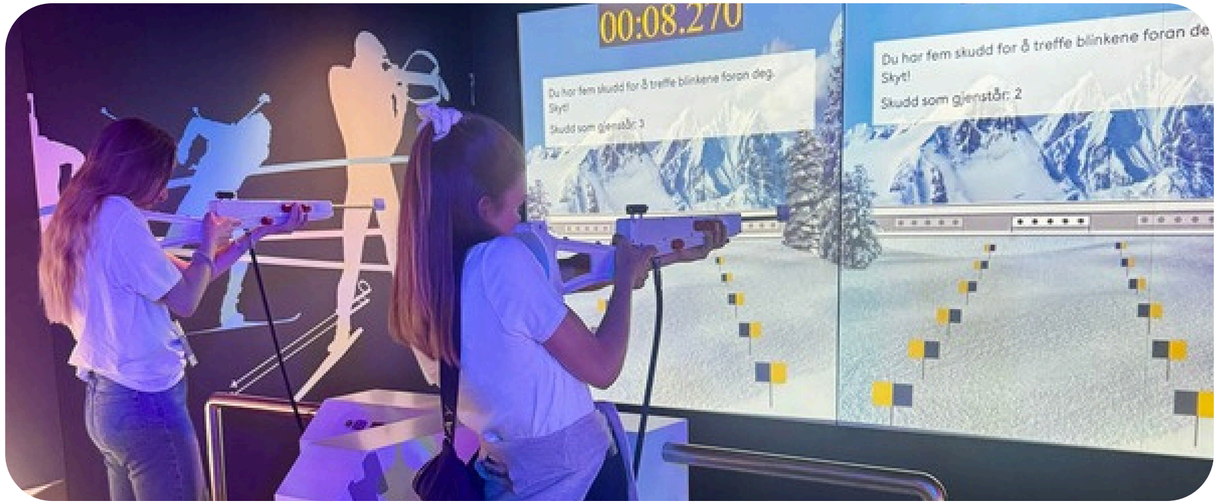


- Research anthology in development with Edward Elgar Publishing.
- Book proposal is sent to EE and currently under evaluation.
- Tone, Anne Kamilla and Anne as editors.
- 8 chapters by SOLA/RESPONSE authors including: Tone, Anne Kamilla, Anne, Maja, Frida, Stian, Hin, Knut Ingar, Kim, Daniele, Thor Atle.

Småforsk-funding

Three småforskprojects funded by the faculty in 2026. Two conducted data collection.

More in 2027?







PhD project: we recruited Dario!

Working Conditions in Elite Athletics: A Comparative Study of Italy and Norway



Dario Gismondi

PhD Research Fellow in Social Science: Sport and Work

Faculty of Social Sciences, Nord University, Bodø

Division: Organisation, leadership and working life

RESPONSE (Sport and Society) · SOLA (Society, Organization, Management and Working Life)

Supervisor: Anne Kamilla Lund · Co-supervisor: Anne Tjønndal

PhD Research Project Description



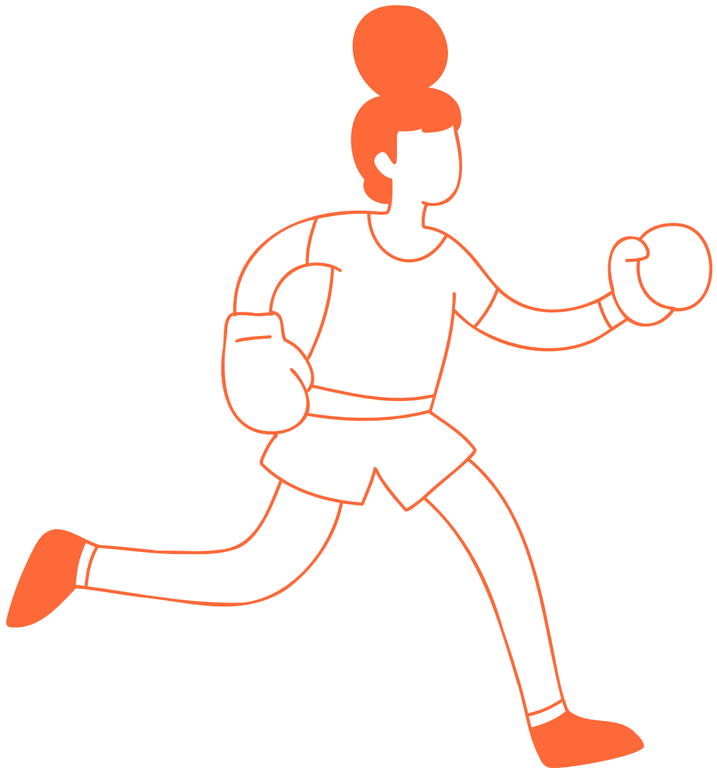
Presentation for Trøndelag idrettskrets (April 2026)

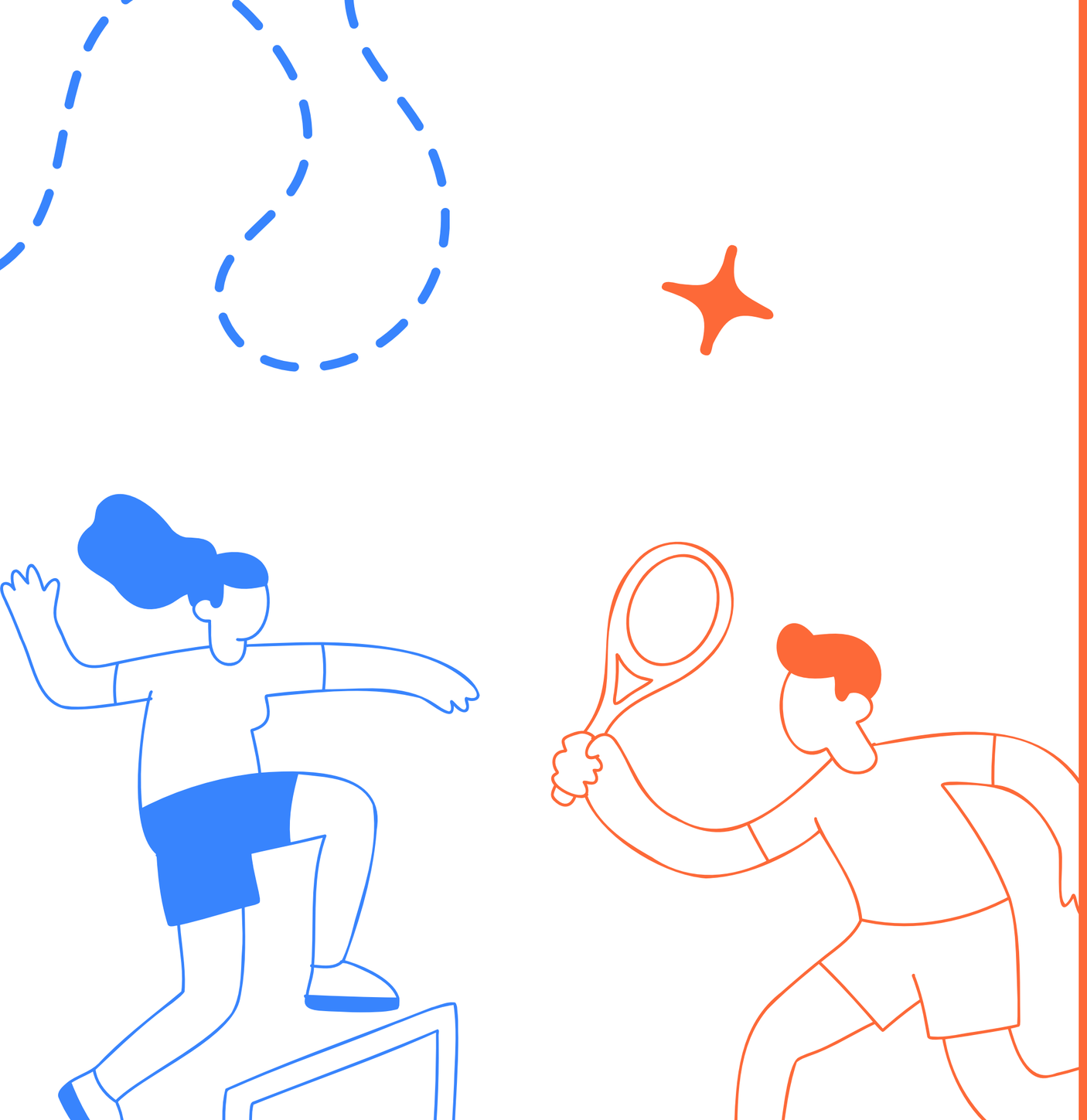


Conference presentation at EASS (June 2026)

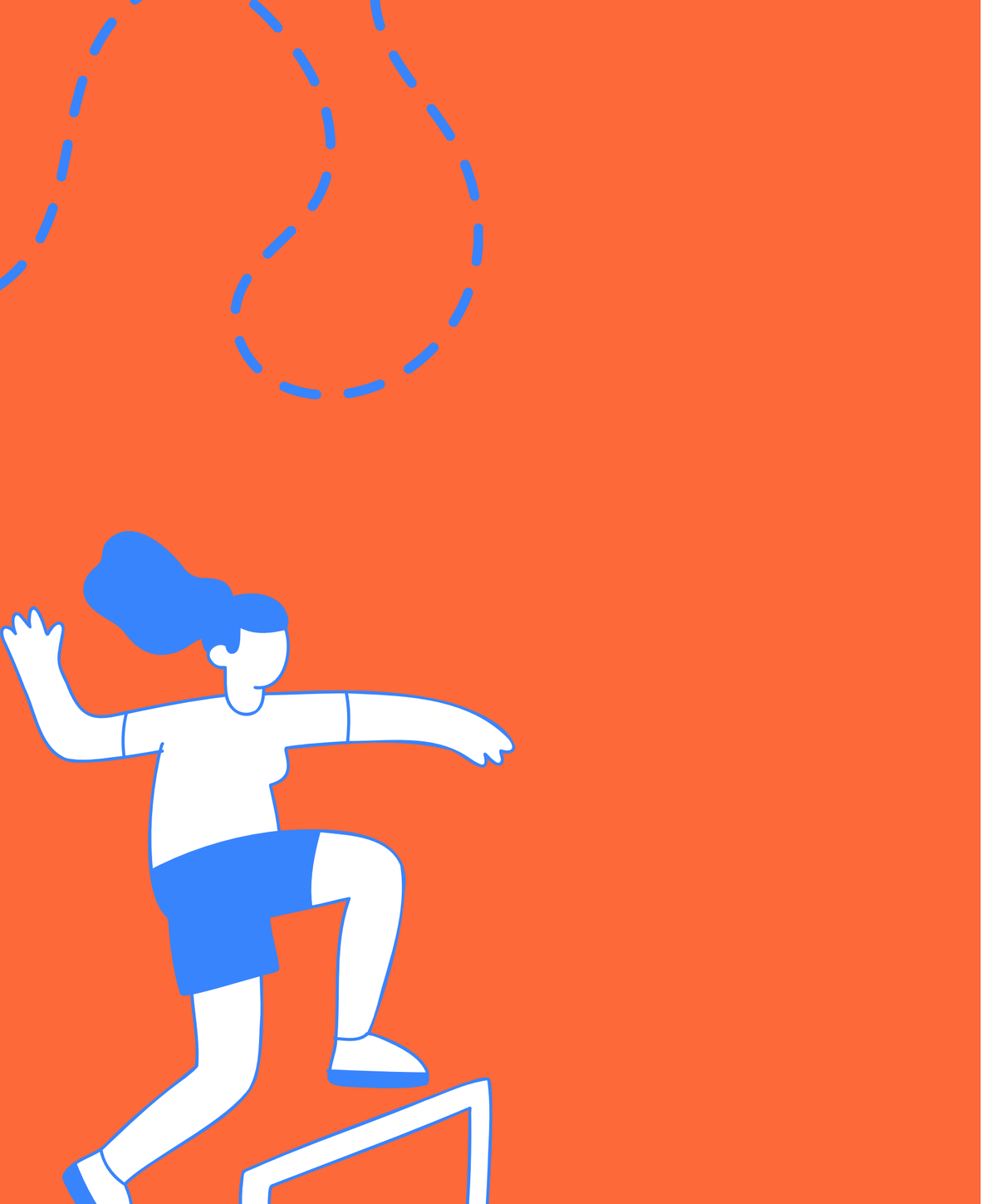
What would we have liked to achieved, but didn't manage in 2026?

- Recruit master students from HRM
- Engage more SOLA-colleagues



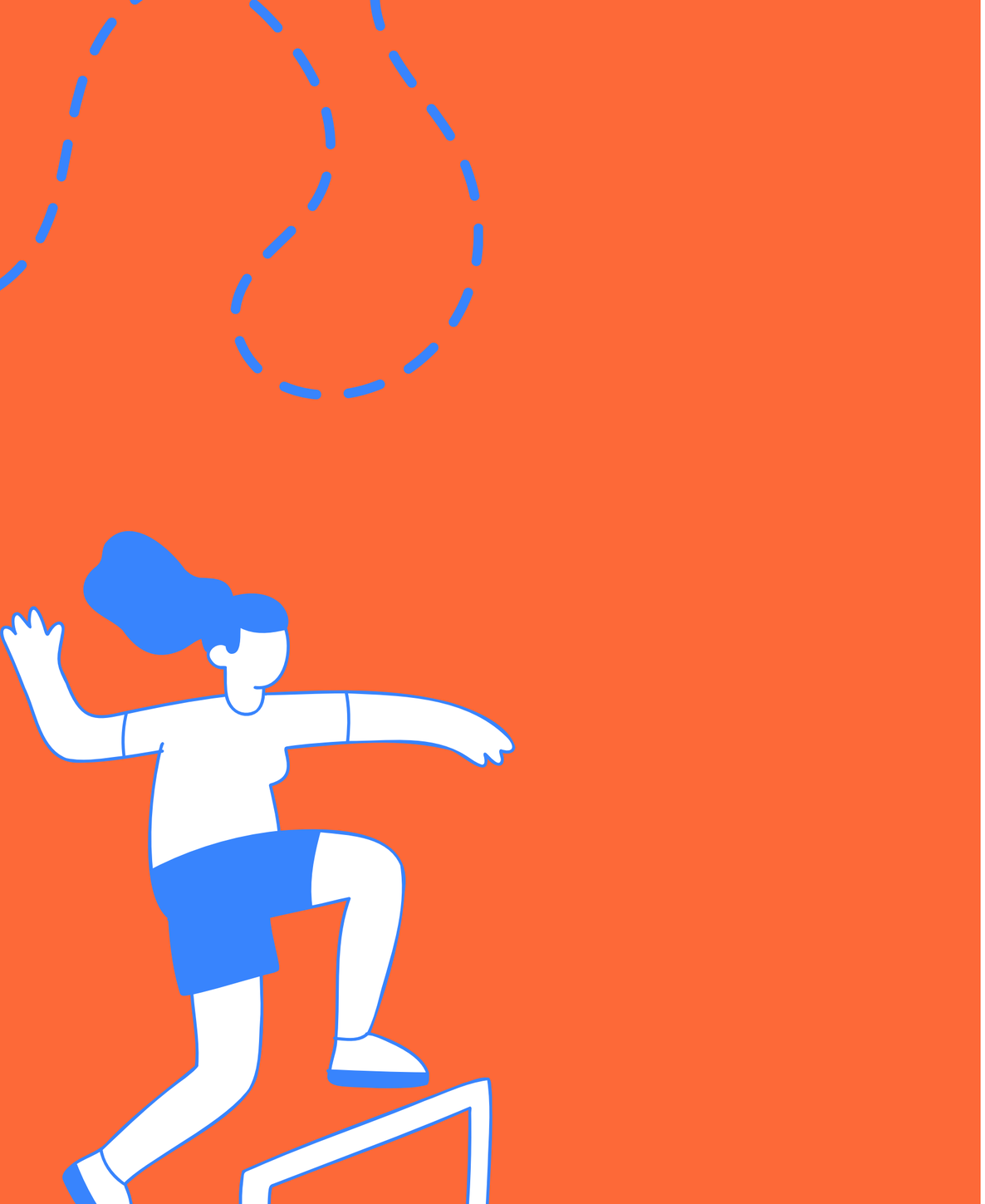


Progressing & Planning Ahead



There is only one thing we need to do:

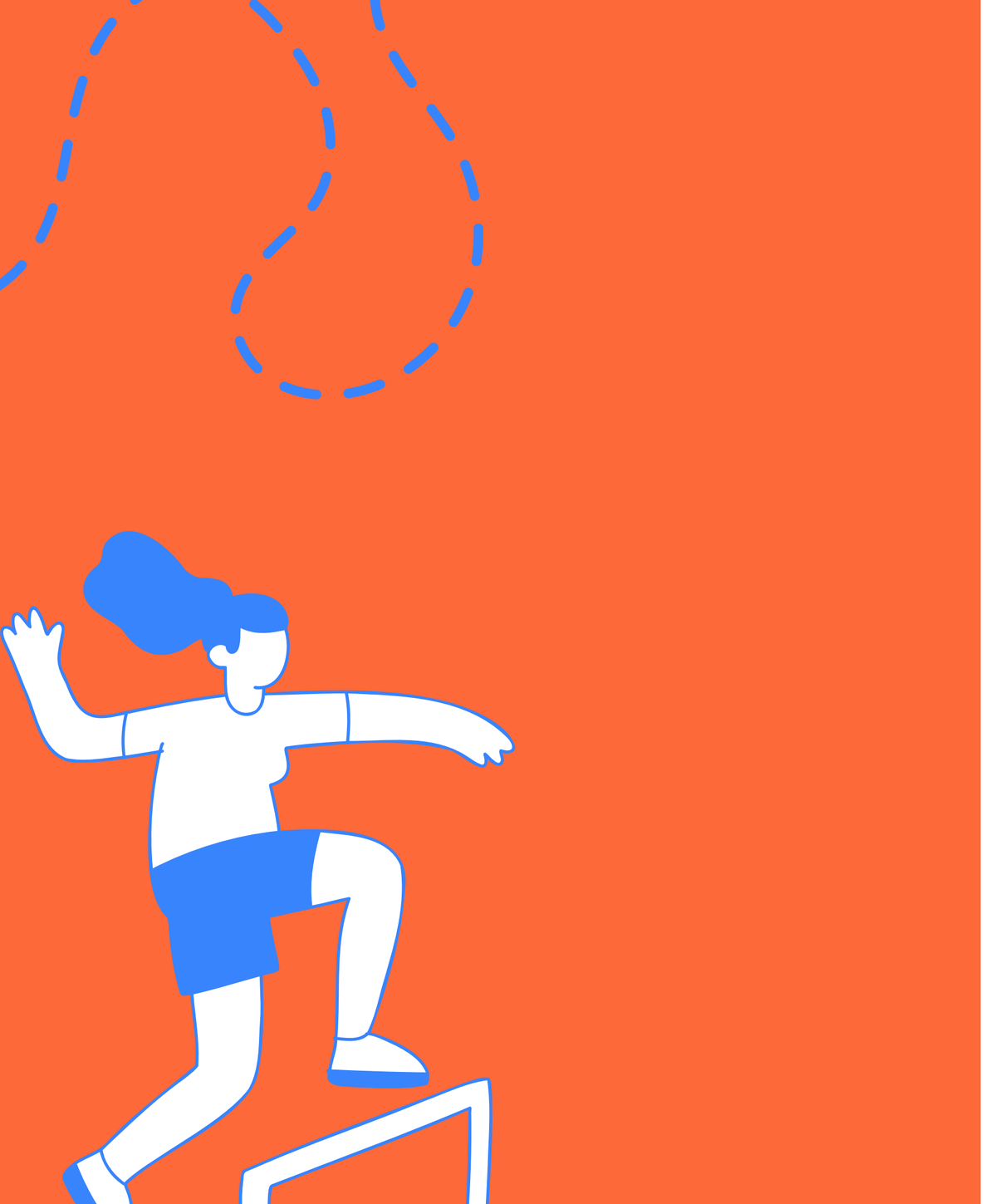




There is only one thing we need to do:

Write the two books!



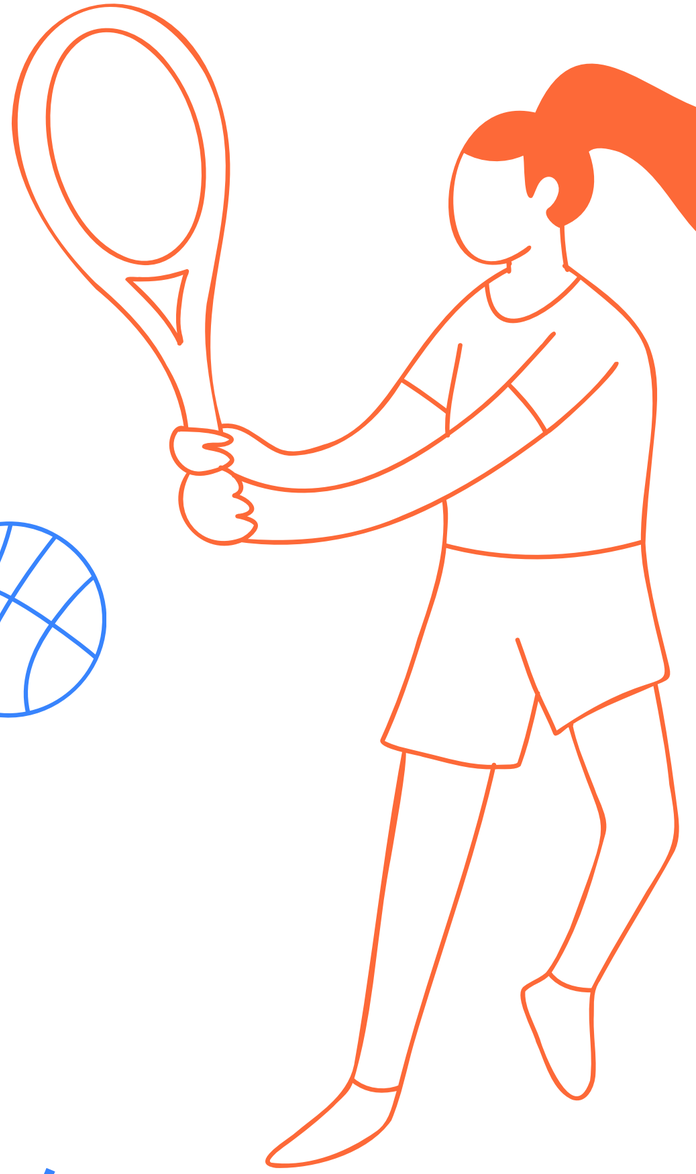


But, if we want to, we can do so much more!



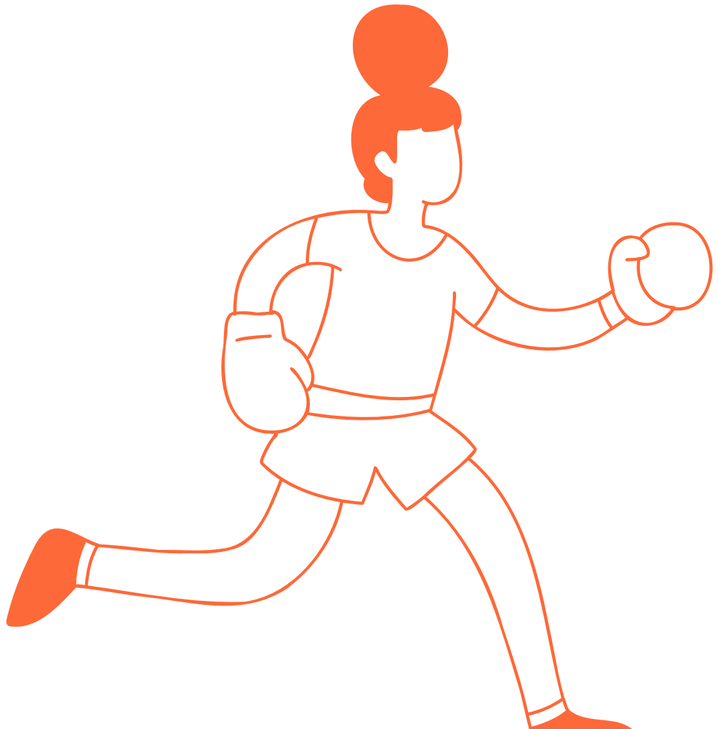
What are some of our options for activities in 2027?



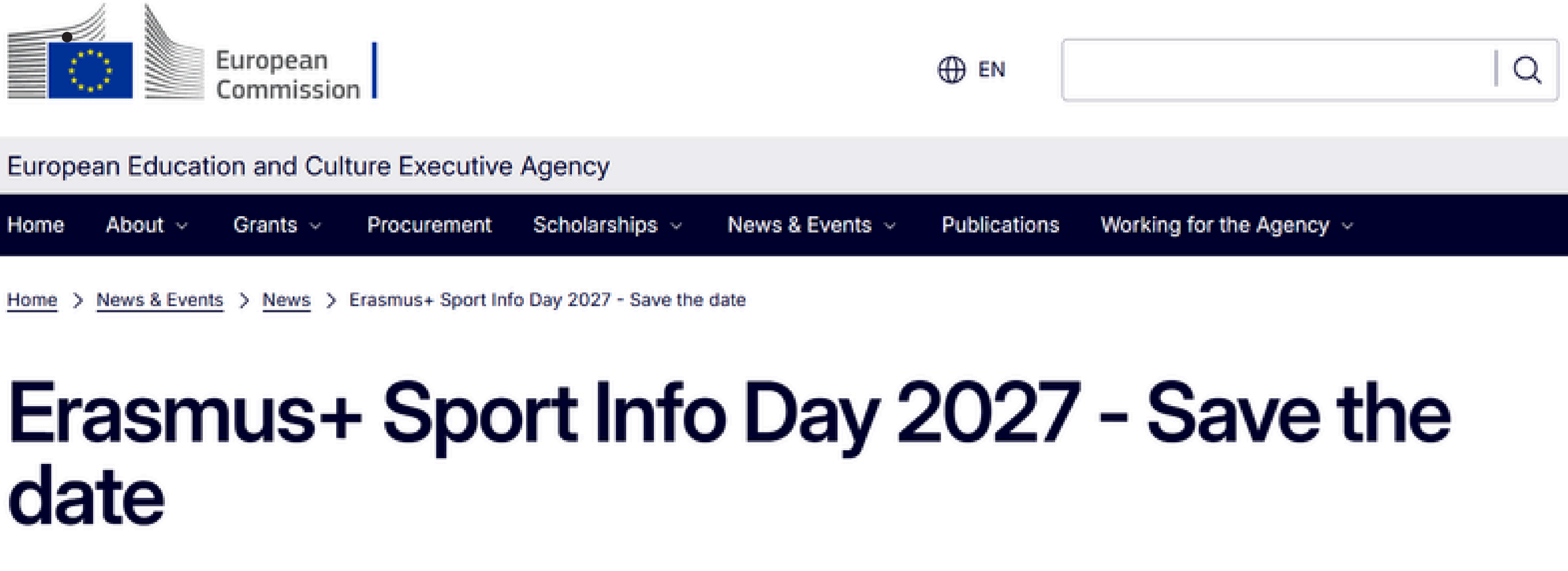


Opportunities ahead for 2027

- **Write & publish the books (duh!)**
- Host a two-day international symposium?
- Plan a research-based museum exhibition with Norges Olympiske Museum on Athletes as workers?
- Erasmus + Sport application?
- Special Issue in an international journal?
- Recruit master students?
- Another writing seminar (skrivesamling)?



18th of December, online + application deadline (not published yet) usually in March



New round of call for masterstipend?

Should we also target bachelorstudents?

Utlysning masterstipend 2026-2027

Har du lyst at skrive masteroppgave om idrett, organisasjon og ledelse?

- Søk masterstipend fra forskningsprogrammet Idrett, organisasjon og arbeid

Søknadsfrist 15.04.2026

Fakultet for samfunnsvitenskap lyser ut to masterstipend, hvert på 15 000 kroner. Stipendet er knyttet til forskningsprogrammet idrett, organisasjon og arbeid (2026-2027).

Forskningsprogrammet har som formål å utvikle ny kunnskap om idrett, organisering og arbeid. Forskningsprogrammet omfatter to tematiske hovedområder: 1) idrettens arbeidsliv og 2) idrett og helse på arbeidsplassen. Hovedområdene undersøkes empirisk gjennom feltarbeid, kvalitative intervju og/eller kvantitative spørreundersøkelser med ansatte og ledere. Sammen vil delstudiene bidra til å utvide kunnskapsgrunnlaget for idrett, organisering og arbeidsliv i en norsk kontekst.

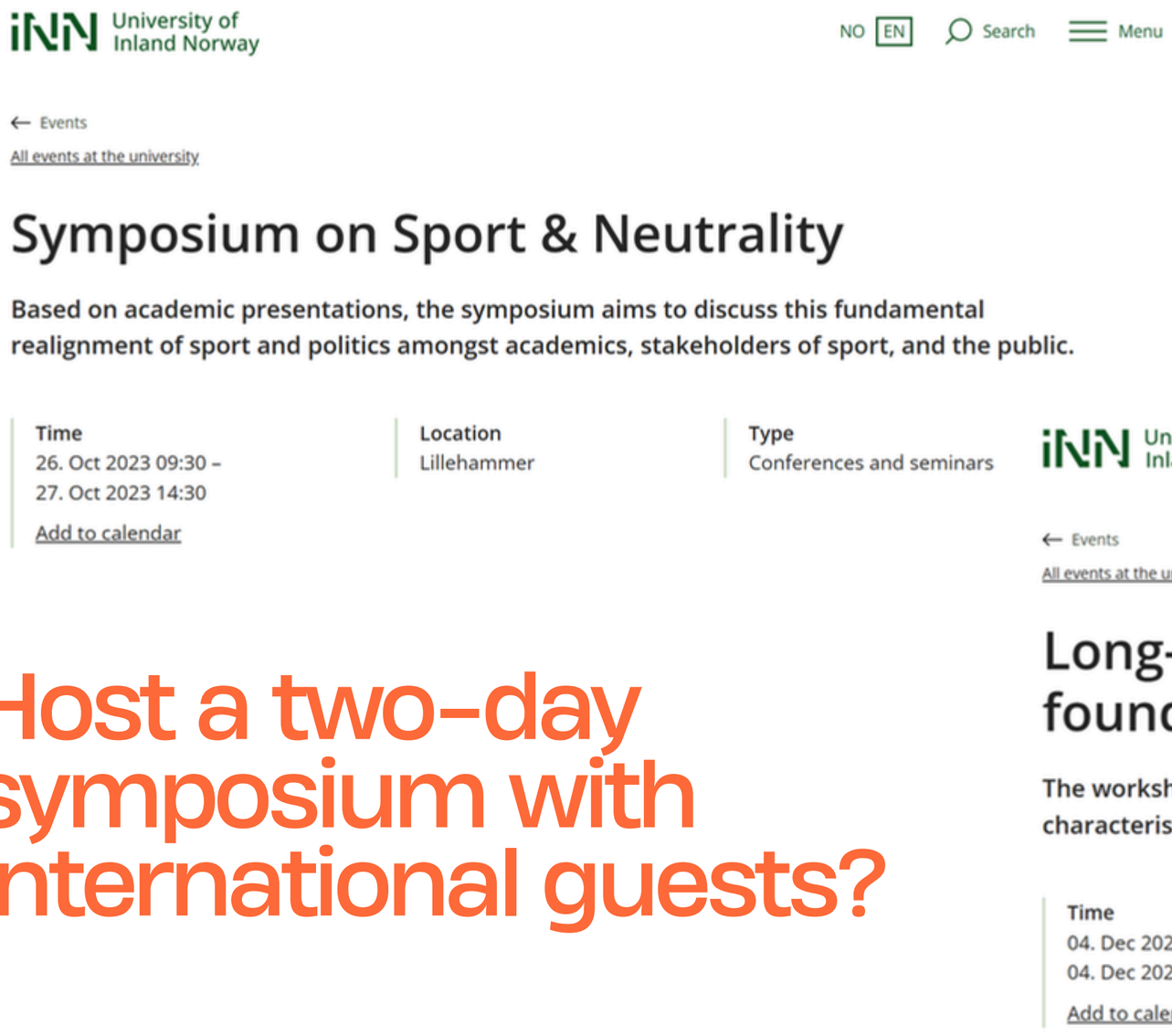
Forskningsprogrammet startes opp i våren 2026 og avsluttes høsten 2027. Dette betyr at studenter som skriver masteroppgave i denne perioden kan engasjere seg i programmet og søke masterstipend. Som masterstudent tilknyttet forskningsprogrammet, vil du:

- Inngå i et spennende prosjekt og nettverk av etablerte fagfolk innen arbeidslivs-, idretts- og organisasjonsforskning
- Få kyndig og tett oppfølging og veiledning
- Utføre en empirisk studie som grunnlag for masteroppgaven, i samarbeid med erfarne forskere
- Delta i workshops og skriveseminarer som støtte i masteroppgaveskrivingen

Det avholdes et digitalt informasjonsmøte om forskningsprogrammet og muligheten til å søke stipend. Møtet er **torsdag 16 mars kl. 13.00 - 14.30 via Zoom.** Kontakt Jill Beth Otterlei (jill.b.otterlei@nord.no) for å få tilsendt lenke til zoom-møtet.

Søknad til masterstipend skal inneholde:

- En kort skisse (1-2 avsnitt) om hvilke(t) tematiske hovedområder du ønsker å undersøke og litt om bakgrunnen for det.
- Annen bakgrunnsinformasjon, for eksempel tematisk relevant bacheloroppgave, arbeidserfaring mm, bør også framkomme.
- Søknaden skal også inneholde en plan for gjennomføring av studie og oppgaveskriving, samt planlagt leveringsdato. Framdriftsplanen i prosjektet legger opp til at det skal være mulig å gjennomføre både det empiriske arbeidet, samt skrive masteroppgaven i løpet av prosjektperioden. Stipendet utløses i denne perioden.
- Vitnemål/karakterutskrifter legges ved søknaden, som sendes til Jill Beth Otterlei.



Host a two-day symposium with international guests?



University of Inland Norway

NO EN Search Menu

← Events

All events at the university

Symposium on Sport & Neutrality

Based on academic presentations, the symposium aims to discuss this fundamental realignment of sport and politics amongst academics, stakeholders of sport, and the public.

Time
26. Oct 2023 09:30 –
27. Oct 2023 14:30

Add to calendar

Location
Lillehammer

Publishers › Common Ground Research Networks › Sport & Society Research Network › The International Journal of Sport and Society › Issue 16/1 › Rethinking Neutrality in Sport and Sport Studies



The International Journal of Sport and Society
Issue 1, Vol 16

Subscribe journal

Rethinking Neutrality in Sport and Sport Studies

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ISSN: 2152-7865

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Language English
Page count 5

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Get now

From symposium to special issue?

Thematic Session at EASS2027?

We can propose a session for an international conference



NORGES
OLYMPISKE MUSEUM

Museum exhibition?

- Norges Olympiske Museum is very interested in co-creating an exhibition on ‘Athletes as workers’ with us.
- NOM are known for their research collaborations and for their critical exhibitions on sport.
- Since they are a national museum, the exhibition does not need to be at NOM in Lillehammer, could be in Bodø or Levanger.



Writing seminar?

- We need to secure funding for this if we want to host a new writing seminar

- Timing: to align with the book ‘Working Lives in Sport’ & “Sport as Work”: → March 2027 → In March, authors have recieved review on their chapters for ‘Working Lives in Sport‘ and authors are preparing their first drafts for ‘Sport as Work’.

- Give feedback on drafts and revisions for each other? Travel back to Levanger?

- Invite someone to give guest lectures?



Online webinars, meetings?

Could be topical, for instance on:

- Writing a good abstract (since we probably have to revise our abstracts)
- Doing peer-review (what makes a good review?)
- Writing a strong conclusion
- Using Rayyan and other tools for literature reviews

These could also be open for all of FSV. A mini-webinar/seminar series?

